

An additional information

Council name	Type of council	County Area	Political control	Population	How are current levels of SRA calculated? Please provide a brief summary (eg as a percentage of the Leader's SRA)	Date current allowances were approved?	Date of your next review	Have your allowances been updated since last year, or frozen?	Have you established a formula for updating the allowances annually?	If 'yes' please detail	How did you recruit your Independent Remuneration Panellists? If you advertised, please state where.	What rate of pay do Independent Remuneration Panellists receive?	Please detail any recent changes to the structure within your authority (including number and/or political persuasion of members involved)	Is the Leader full-time?	Please detail the number of hours your Cabinet members work on average per week	Please detail any significant changes made to SRAs	Please detail the size and composition of your authority's Overview and Scrutiny committee(s) and panels.
Ashford Borough Council	District	Kent	No Overall Control	135,000	As a percentage of the Leader's SRA	01/04/2025	01/04/2026	Updated	Yes	in line with staff pay award percentage	Targeted local business, voluntary an trade union sectors	Hourly rate of Chair (a retired solicitor) - other 2 Members receive 50% of that	Poltical Balance of ABC in constant flux! Current numbers - 17 Cons, 10 Green, 9 Ashford Independent, 8 Labour, 1 Reform UK, 2 individual Independents	Unknown	Unknown	N/A	1 x 12 Member Committee - ability to set up Task Groups for specific reviews and Budget Scrutiny
Canterbury City Council	District	Kent	No Overall Control	Approx 162,400	Committees categorised as major, minor or adhoc. Allowances for C and VC in each category.	07/05/2025	01/04/2026	Updated (indexed)	Yes	Basic allowance and SRAs previously increased in line with the staff pay award until the next review.	N/A	N/A	N/A	Not known	Not known	N/A	Both Overview Committee and Scrutiny Committee have 13 members (no change).
Dover District Council	District	Kent	No Overall Control	116,400	As a percentage of the Leader's SRA	05/03/2025	04/03/2026	Frozen	No	N/A	Advertisement in local press	£300 annual allowance plus a meeting allowance of £75	We have moved from a majority labour administration to no overall control with a minority labour administration.	Not monitored	Not monitored	Not applicable	10 members - 4 Conservative, 2 Non-Aligned, 1 Independent Group, 3 Labour. Chair is from the Independent Group.
Folkestone & Hythe District Council	District	Kent	No Overall Control	112,500	The levels of SRA, for the different roles, are determined by a points system related to the basic allowance. The basic allowance is worth 100 points and SRAs are expressed, in points, as a percentage of this. The point scores are also shown in Appendix 1.	07/05/2025	07/05/2026	Updated	No	N/A	Our allowances were previously reviewed by our IRP - however, we have now joined the East Kent IRP	In summary, the allowances that are paid for being a member of the EKJIRP are as follows: IRP Chairman (of which there will be one individual appointed) Supplement of £250 per annum on top of the member allowance IRP Member Allowance £300 each per annum IRP Member Attendance Allowance £75 each per meeting (no travel and subsistence claims will be paid as the attendance allowance covers this)	N/A	Yes	N/A	N/A	10 members, made up from 2 Labour, 4 Green, 2 Conservative, 1 Lib dem and Independent group and 1 independent.
Gravesham Borough Council	District	Kent	Labour	110,700	Rates for SRAs are based on multiples of the basic Member Allowance.	05/12/2023	31/10/2027	To rise in accordance with the LG Pay Award.	Yes	The report outlining the most recent review details how the allowances have been formulated: https://democracy.gravesham.gov.uk/documents/g6087/Public%20reports%20package%20Tuesday%2005-Dec-2023%2019.30%20Council.pdf?T=10 Allowances also increased in line with national pay awards	Advertising in local media	None although out of pocket expenses reimbursed.	As of October 2025, establishment of a new Group on the Council - the Reform UK Group. The Council's political balance is now Labour 22, Conservative 13 and Reform UK 4; with the Labour Group retaining the overall majority.	Not known	Not known	None	One Overview Scrutiny Committee comprising of 9 Members (5 Labour, 3 Conservative and 1 Reform UK).

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Maidstone Borough Council (Used 2024 data)	District	Kent	No overall control	184,200	As a percentage of Leader's SRA	01/04/2024	01/04/2025	Updated	Yes	Indexation rises should be applied annually to these allowances, at the same rate that staff salary cost of living rises are agreed.	N/A	N/A	Reduced from 55 to 29 members.	Unknown	Unknown	N/A	13 Members including a Chair and Vice-Chair.
Sevenoaks District Council	District	Kent	Conservative	121,106	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided
Swale Borough Council	District	Kent	No Overall Control	Approx 159,308	N/A	15/06/2022	15/06/2026	Frozen	No	n/a	not sure	get charged an invoice for their work	recently the coalition disbanded and we are now a no overall control council	Yes	n/a	n/a	n/a
Thanet District Council	District	Kent	Labour	141,000	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided
Tonbridge and Malling Borough Council	District	Kent	No Overall Control	133,661	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided	Not provided
Tunbridge Wells Borough Council	District	Kent	Liberal Democrat	115,000	Levels are set following recommendations of our Joint Independent Remuneration Panel. The Panel looks at levels paid by other authorities and works on the median level.	11/12/2024	01/04/2026	Updated	Yes	The Members' Allowances Scheme is indexed annually from 1 April 2026 and is linked to the average pay award percentage for Council officers, with the exception of the SRA for Cabinet Members, which will remain frozen until the next JIRP review.	We have a joint IRP with Sevenoaks District Council and Tonbridge & Malling Borough Council. We recruit by placing an advert on the council's websites and publicising via social media.	£15.74 per hour.	Moved from no overall control to Liberal Democrat majority in May 2024. Reduced from 48 to 39 councillors and 20 to 14 Borough Wards in May 2024 following a LGBCE review.	Information not available at time of completing survey.	Information not available at time of completing survey.	Allowances paid to the Chair of some committees had large increases to bring them in line with the median figure reported and recommended by the JIRP. A new SRA was added from 1 April 2025 for the Chair of our two Cabinet Advisory Boards.	We have one O&S committee which has 10 seats. The composition of the O&S committee is: Liberal Democrats: 5 seats Conservatives: 2 seats Labour: 2 seats Tunbridge Wells Alliance: 1 seat The Committee is chaired by the Conservatives. The vice-chair is Labour.